

# CalPERS Headquarters Expansion Project

## VISION STATEMENT

To affirm the trust of members, employees and the community through the creation of an innovative, enduring and integrated workplace and to recognize the community's goal to provide residential development in the R Street Corridor.

- \* Trust: Represent a prudent investment for the ultimate benefit of the members
- \* Innovative: Adapts to changing work processes and uplifts the human spirit
- \* Enduring: Creates a lasting and meaningful contribution to the organization and community
- \* Integrated: Unifies and enhances the workplace and furthers the tradition of excellence established at Lincoln Plaza
- \* Workplace: Instills pride: enriches people's lives and efficiently and conveniently serves our customers.

## CalPERS Headquarters Complex Objectives

Vision	Goal	Objectives
Trust	A Prudent investment	Financially smart, a balance of long term and initial costs; Operationally cost-effective
Innovative	Adapts to change	Advanced Technology, security and building systems in support of a healthy work environment; Flexibility to accommodate dynamic change.
Enduring	Lasting and meaningful contribution	High quality of design, equals Lincoln Plaza; Unique, not monumental; A subtle image of strength; permanence, and stability.
Integrated	Unifies and enhances, furthers tradition of excellence	Recruit and retain quality staff; Connect Lincoln Plaza in a complementary manner; Creates an effective, productive and comfortable work environment; Relates well to the neighborhood.
Workplace	Instills pride, serves our customers	Inviting to members and public; Reinforces dedication to customer service; Maintains high morale of employees; Provides feeling of open space; Effective use of daylight and plants; Provides convenient access and parking.